bright > healthcare charity

annual report and accounts 2024-25



head of charity foreword

The past year has been one of renewal for Bright. The time was right to review what was needed to manage a modern, ambitious, forward-thinking charity and to create the team and culture which can deliver this.

We now have dedicated fundraising and grants teams which we believe will have a huge impact and go a long way to modernise the work that we do.

We have also strengthened our existing highly regarded areas of the team such as volunteering and healing arts. By enhancing our offer in both of these areas, we feel we have created an environment where they can continue to go from strength to strength for years to come.

This year was also about raising awareness of Bright, with a focus on enhancing this within the Trust. Our hospital staff should be our biggest asset and champions, however, we as a team felt Bright was not known as well as it could be throughout the organisation. Reflecting on the year, it feels like this priority has been one of our biggest success stories.

By getting out into the Trust, meeting staff, having stalls at every event we could, and holding our very first 'Brightest Day' event, it feels like Bright has well and truly raised its profile. Looking forward to the year ahead, it feels like we have a strong foundation to build upon and to be bold, ambitious and bright in our future plans!



Robert Graham, Head of Charity

Finally, at Bright we couldn't do what we do without our incredible supporters. Each and every one of you who has donated or given up your time to support us is valued and very much appreciated by all of Team Bright and everyone who has benefited from your donation or time.

Thank you and I can't wait to see what we can achieve next year!!

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message from the chair of northumbria healthcare

It is once again my great pleasure to introduce the Annual Report of Bright Northumbria Healthcare Charity for 2024/25.

This year has been full of momentum, creativity and meaningful progress – all underpinned by the generosity of our community. I want to thank everyone who has supported Bright this year; from fundraisers and donors to the team behind the scenes and our invaluable volunteers. Your contributions continue to help us go further for patients, staff and families across Northumberland and North Tyneside.

This year we held our first ever "Brightest Day of the Year," shining a light on the charity's impact and raising awareness internally across the Trust. It was a great way to connect more people with the work we do and the difference Bright makes every day.

One of the year's standout projects was "Beyond the Court", a podcast created in collaboration with the Newcastle Eagles basketball team. Focused on men's mental health, the podcast aimed to open up honest conversations and encourage more people to seek support. We were proud to see the series shortlisted for a Public Relations and Communications Association (PRCA) award – a recognition of its impact across the region.

We also began work on a beautiful new hanging sculpture for the future Berwick Hospital – a lasting and uplifting installation that will bring art and calm into the heart of the building.

Thanks to your support, Bright continues to fund work that enhances patient care and improves staff wellbeing – from healing environments to the arts, from mental health support to small



Sir Paul Ennals CBE
Chair of Northumbria Healthcare

but significant comforts that can make all the difference.

We are especially grateful to our amazing fundraisers who went the extra mile this year – whether by taking on running challenges or shaving your head, your creativity and commitment are helping us do more for the people we serve.

Finally, I want to pay tribute to our extraordinary volunteers – the heart of our Trust and a constant source of inspiration. This year, their contribution was recognised on a larger scale when they were featured on ITV Tyne Tees, sharing their stories and shining a light on the remarkable role they play in our services. We are so proud of them.

Bright is a powerful example of what can happen when a community comes together – with generosity, compassion and hope – to make a difference where it truly matters.

Paul B

Sir Paul Ennals CBE

objectives and activities

The governing documents for the funds consist of a declaration of trust dated 18 May 2000. The governing document states the charity's principle objective as being:

"... for any charitable purpose or purposes relating to the National Health Service".

More specifically, the charity aims to support charitable initiatives, which would not normally be financed by NHS exchequer funding, to enhance and add additional value to the delivery of healthcare to the residents of the Trust area.

Key Objectives

Categories of spend approved by Corporate Trustee

Patient and staff welfare -

to provide additional comforts, over and above that which would be provided as standard by the NHS, to enhance the patient and staff experience.

Medical equipment -

to ensure that our patients have access to the latest technology and that additional equipment is made available to improve the patient experience and support members of staff who are delivering their care. Charitable funds cannot be used to purchase or replace core NHS equipment.

Patient environment –

to deliver a high-quality healing arts programme in collaboration with patients, staff, volunteers, and the local community, to improve the hospital environment. To use the arts to develop and deliver high quality interior design projects for areas of special need and sensitivity, that help to support the needs of patients and their relatives. To work with architects and designers to integrate the arts to enhance patient and staff experience.

Staff education -

to support professional development of members of staff in terms of attendance at speciality events, and allow access to training that would not normally be funded through standard funding streams. The charity cannot support requests from individuals for funding for professional qualifications.

Research -

to support a continuous programme of research, which aims to improve treatment for thousands of patients across the NHS. To promote innovation and service improvement through providing a platform for staff to share ideas.

Health Inequalities –

to add value to ongoing public health work by the trust to tackle health inequalities affecting our patients.

CSR -

to create opportunities to engage with local communities in keeping with the trust's Community Promise.

our year in numbers

153

Grants
We awarded over £2 million in grants

40

volunteers contributed to **420 years** of long service

60

Great North runners

340

Wag & Company visits in total, 255 patient and 85 staff

800

Patient gifts at Christmas

75

Music in Hospitals visits

£26,000raised by GNR

46,000

hours of NVS Volunteers' time

211,000

hot drinks sold

447,000

customers in our NVS shops

our programmes

Northumbria Volunteer Service

It was a year of celebration for our Northumbria Volunteer Service (NVS) including well-deserved award recognition!

As part of our normal recognition of the amazing contribution our volunteers make to the Trust we celebrated a combined total of 420 years of volunteering at our annual long service awards. These events are an important part of the volunteering calendar both for our volunteers, recognised for their long service and dedication, and for some of our senior Trust colleagues who attend to say 'thank you' on behalf of the organisation



It was an extra special year of celebration though due to the fact it was the 20th anniversary of the NVS. To mark such a special year we held an event at St James' Park, home of Newcastle United Football Club, where our volunteers were treated to dinner and dancing and an opportunity to take a sneak peek of the hallowed turf of the St James' Park pitch!

The service was also assessed this year for the 'Investing in Volunteers' quality standard which I am delighted to say was achieved for a third time. This was such a special achievement, in particular thanks to the very positive feedback received as part of the assessment results.

The NVS also had a brilliant night at Northumbria's annual staff awards ceremony where our North Tyneside General Hospital Buggy Team won 'Team of the Year – Non-Clinical' and one of our volunteers won 'Volunteer of the Year.' These awards highlighted just how valued our volunteers are within the Northumbria family.

Other highlights have included a full feature on our volunteer service with ITV Tyne Tees news, coverage in local newspapers, and an increase in volunteers recruited into the service.

To round out a year of celebration and recognition for our incredible volunteers, Bright Northumbria Healthcare Charity would like to thank all who have given their time and commitment, it is very much appreciated.



Healing Arts Programme

The last year has been a particularly busy yet extremely fulfilling period for our Healing Arts Programme.

This year saw the continuation of many of our much-loved activities, including a successful staff photography competition on the theme 'What Northumbria means to you', creative writing workshops for staff, and monthly live musical performances across our wards and public areas in partnership with Music in Hospitals.

We have continued to focus on curating numerous impactful exhibitions throughout the year. One we are particularly proud of is our work with the organisation Eyes Open UK who kindly loaned us an artwork called 'Monument One' by the artist Henry Hate. The artwork's aim is to raise awareness of HIV in the UK whilst also challenging the stigma surrounding the virus. We all agree this is a great cause, and we are extremely proud to have been chosen as a venue to show this important work.



This period has also been a time of considerable hard work and excitement around two big projects which we are involved in for two new buildings, which the organisation is investing in.



The first has been to provide the artwork for the Trust's new Health and Care Academy. This new building is a state-of-the-art environment which combines a GP practice, training facilities to develop our clinical staff of the future as well as conference centre facilities. By working with staff, local communities and local schools we have managed to create artwork which captures the new building's purpose with imagery unique to the organisation and local environment. This has already proven to be very impactful and has shown how necessary art is within a new environment.

The second project this year has been to begin the process of procuring an artist to create an impactful mobile artwork for the artium of the Trust's new Berwick Hospital. We successfully appointed the art production practice Sum.Place to create this artwork and have started to work with them on this long-term project.

Sum.Place's concept for the mobile sculpture is to create a shoal of salmon (more than 2,000 individual fish) in the shape of the River Tweed, which runs through Berwick. The fish will be made locally in North Shields from recycled NHS plastic. This is an incredibly exciting project for Bright to be involved in alongside Sum.Place and the local Berwick community who will also be involved in creating this artwork.

patient and staff environment

Our patient and staff environment work has continued to go from strength to strength this year. We have received many requests to fund and manage projects throughout the year.

This year we have made a particular impact on some of the environments that our youngest and most vulnerable patients would use.

Areas such as our Blyth Community Hospital Children's Unit, Wansbeck General Hospital Children's Outpatient Courtyard, and Albion Road Child and Adolescent Mental Health Service facilities have all been refreshed and enhanced through Bright's funding and project management expertise.

As you can see from the photographs below, these environments are designed to support children and their families during hospital visits or outpatient appointments.

Before at Blyth Community

Hospital Children's Unit.











raising awareness

As part of our general renewal of the charity, this year we felt it was important to focus on raising awareness of Bright and what we do, both internally, among staff and patients within the Trust, and externally to the wider public and corporate organisations.

We took a step into the unknown, holding events and activities which we have never attempted before.

We held our very first charity day within the Trust called 'Brightest Day.' This involved a range of activities across the organisation to raise awareness of the work of Bright and how staff can get involved. It was a fantastic day which well and truly painted the organisation yellow!







As part of our Brightest Day celebrations, we also welcomed a new member of the team: our very own Bright mascot, Sunny, who joined in the celebrations. Sunny is now a key part of the team and will be used to help raise awareness of the charity whilst also bringing a bit of fun and brightness to the work we do.

At Christmas, we wanted to do something a little different by bringing together our external corporate supporters, along with others interested in supporting us, for a special celebration and showcase of everything Bright has to offer.

It was a brilliant day where everyone could get in the Christmas spirit, whilst also gaining a greater understanding and appreciation of the amazing work Bright does for our patients, staff and communities.



our partners

Over the years, Bright Charity has worked with partners to help deliver our aims and objectives.

The charity also feels it is important to work with other regional voluntary sector organisations,

taking our position as a key regional organisation within the voluntary sector seriously because it is clear that working collaboratively can create a greater impact for our patients and communities.

Newcastle Eagles Community Foundation

We continue to partner with Newcastle Eagles Community Foundation on their Hoops4Health programme. This programme works with schools to use basketball and sport as a driver to



encourage children to engage with healthy eating and physical activity.

Our partnership with Newcastle Eagles Community Foundation enables schools in North Tyneside and Northumberland to benefit from this programme, which in turn plays an important part in encouraging children from a young age to eat healthily and be active. This not only helps prevent illness but also contributes to reducing health inequalities.

This year we also collaborated on a special project called "Beyond the Court", a podcast focused on men's mental health. The podcast aimed to open up honest conversations and encourage more people to seek support. We were proud to see the series shortlisted for a PRCA award – a recognition of its impact across the region.

Wag & Co

Our partnership with Wag & Company has continued to go from strength to strength and very much deserves its reputation as our very own 'doggy prescription service.'

Our Wag volunteers, both human and canine, have well and truly established themselves both with patients and staff as a key part of our organisation. The charity has continued to

receive positive feedback on this initiative and the areas covered by Wag have expanded during the year.





Whitley Warriors Ice Hockey Team

We continued our partnership with our local ice hockey team, Whitley Warriors.

The Warriors continued to promote their 'Face off to Stigma' mental health awareness campaign and this year we collaborated with North Tyneside Council to give local children, who may not otherwise have had the chance, the opportunity to learn to ice skate.

This programme was very well received and welcomed by the team at North Tyneside Council and the children involved.

Charlotte Tilbury

Bright's partnership with Charlotte Tilbury at Fenwick's in Newcastle city centre has become a firm favourite among Trust staff. Our 'Breakfast at Tilbury's' events for staff continue to be extremely popular and are a special treat for the staff lucky enough to attend.

Music in Hospitals

Musical performances in hospital are incredibly popular with patients, visitors and staff and can have a significant impact on health and wellbeing. This is why the charity has continued its partnership with Music in Hospitals.

These performances have been very well received and have produced some heart-warming stories that have meant a great deal to patients, staff, and visitors.

grants and funding

This has been such an exciting year for our grants and funding team. We have not only made it easier and simpler for staff to apply for grants, but we have also been inundated with brilliant ideas for both large and small projects all of which will have a significant collective impact on patient care.





We are

proud to say that Bright has supported more than 130 grant applications, with a total value of around £2 million. This is a real testament to both the grants team and the high quality of applications received. We are sure this will have such an impact on enhancing patient care and looking after our staff members' health and wellbeing.

finance review

The net assets of the Charitable Funds as at the 31st March 2025, were £5,991,000 (31 March 2024 £6,481,000). This represents a reduction of £490,000 over the year.

Unrestricted funds decreased by £46,000, bringing the total to £2,461,000. Restricted funds saw a

more significant reduction of £444,000, resulting in a closing balance of £3,530,000. The primary driver behind these reductions was an increase in the number of grant approvals during the period, reflecting the strategic decision to deepen the charity's reach and effectiveness.

Income Source	2024/25	%	2023/24	%
Donations	£586,000	25	£495,000	16
Legacies	£111,000	5	£1,117,000	37
Charitable Activities	£1,448,000	60	£1,204,000	40
Investment Income	£240,000	10	£195,000	7
Total	£2,385,000	100	£3,011,000	100

Expenditure during 2024/25 totalled £2,671,000 and the "Contribution towards the NHS" in the form of Charitable Grants totalled £1,054,000. This expenditure relates to medical and other equipment purchases such as IT and furniture to

enhance patient and staff welfare. The remaining expenditure comprised the costs of purchasing goods to be resold in the Charity run on site hospital shops and administrative and support costs.

Total Expenditure	2024/25	%	2023/24	%
Purchase of new equipment	£0	0	£25,000	2
New building and refurbishments	£297,000	11	£19,000	1
Patient education and welfare	£497,000	19	£213,000	13
Staff Education and welfare	£198,000	8	£43,000	3
Information technology	£0	0	£34,000	2
Grants to other charities	£62,000	2	£51,000	3
Support costs and overheads	£356,000	13	£222,000	13
Fundraising Costs	£33,000	1	£31,000	2
NVS Shop purchases and overheads	£1,228,000	46	£1,003,000	61
Total	£2,671,000	100	£1,641,000	100

Reserves and Investments

The Trustee has established a Reserves and an Investment Policy to achieve its aim of supporting a healthy future by assisting the long-term future of Bright Charity.

The charity's Reserves Policy is designed to ensure that sufficient funds are retained to meet known commitments and to support the delivery of future plans. Trustees have determined that, in the medium term, the target level of free reserves should be equivalent to 12 months of non-committed expenditure. This approach provides a financial buffer to safeguard operational continuity and enables the charity to respond flexibly to emerging needs or opportunities.

The Trustees consider that this level of reserves is consistent with applying income on a measured, planned and coordinated basis. The level of reserves is reported to the Bright Charity Strategic Committee on a quarterly basis. In the short term the Trustees consider that a level of reserves greater than this amount is acceptable as it provides the Charity with an appropriate level of investment income.

Appropriate action to establish or maintain reserves at the required level will be decided upon by the Committee.

The free reserves of the charity (those available for use by the trustees) stood at £2,461,000 which is a reduction of £46,000 from 2023/24. The decrease was primarily attributable to the increase volume and value of grants approval during the financial year, reflecting the charity's continued commitment to supporting its beneficiaries.

The investment policy which the Charity operated during 2023/24 was established in July 2013. It remained under regular scrutiny and was most recently reviewed by the Charitable Funds Committee in March 2025

The main objectives of the investments are:

- To achieve sufficient income to cover the administrative costs of the Charity
- Only use deposit funds with institutions with a AAA or equivalent short-term risk rating
- Use funds not held on deposit to achieve medium to long term capital growth whilst minimising risks

The Charity seeks to invest ethically and ensure that its investments are not opposed to the objects of the Charity. Therefore, the investment policy eschews, as much as practicable, investments in tobacco and alcohol related holdings.

Northumbria Healthcare NHS Foundation Trust has no authority over the investments which the Charity holds.

The Charity holds investments with CCLA Ltd COIF funds. At March 31st 2025 the investments are summarised as:

Investments	2024/25	2023/24
COIF - historical book cost	£2,899,000	£2,899,000
Opening Unrealised gain	£995,000	£558,000
Additions in year – book cost	£0	£0
Unrealised gain – in year	£0	£437,000
Unrealised loss – in year	£204,000	£0
Closing Unrealised Gain	£791,000	£995,000
Market value at 31 March	£3,690,000	£3,894000

Investments are recorded at market value as at 31st March 2025. No other investments are held. The Charitable Funds Committee meets annually with a representative from CCLA to discuss the general investment climate and outlook, and reviews the Charity's investments accordingly.

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Risk Management

The Corporate Trustee has identified the major risks to the Charity which can be summarised as:

- 1. That the Charity is not operating within its objects as defined in the Charity's governing document.
- 2. That accounting transactions are inappropriately or inadequately reported.
- 3. Expenditure is inappropriately high resulting in a faster depletion of funds than approved by the Corporate Trustee.
- 4. That expenditure is inappropriately low resulting in lost opportunities for charitable funds.
- 5. Investments are not properly safeguarded, resulting in loss of funds.

The Corporate Trustee has established systems to ensure that these risks are kept at a minimum. Namely:

- A Charitable Funds Strategic Committee which reviews policy, financial activity and investment performance. The members of the committee are all Executive and Non-executive directors of the Trust.
- 2. The existence and compliance with Standing Financial Instructions.
- 3. An adequately qualified and resourced finance function.
- 4. The establishment of internal financial control systems which are reviewed regularly by an Internal Audit department.
- 5. Reporting and review of audit findings to an Audit Committee.
- 6. Annual audit of systems and accounts by external auditors.
- 7. A Risk Register submitted to the Charitable Funds Strategic Committee every quarter.

Our Future Plans

Following a year of renewal and refresh the charity is looking forward to utilising its new fundraising and grants team resources. This will include a real focus on further raising awareness both internally and externally and also to ensure our governance processes and procedures are of the highest standard.

The Charity's charitable expenditure will continue to be determined by the needs of the Trust's hospitals and community services and will be monitored by categorising expenditure into the following areas of spend:

- Purchase of Medical equipment
- Environment Improvement
- Patient and Education Welfare
- Staff Education and Welfare
- Research
- Health Inequalities/ Public Health
- Corporate Social Responsibilities

Based on the accounts for the financial year the Trust Board, on behalf of the Corporate Trustee, believes that the Charity can meet all its current and future foreseeable commitments.

Charity Information

Governance and Management

The Northumbria Healthcare NHS Trust Charity was registered with the Charity Commission as an NHS Umbrella Charity by Declaration of Trust in May 2000, Charity number 1083122. In 2011, it was decided to adopt the brand name of "Bright Northumbria".

The Charity has a Corporate Trustee: Northumbria Healthcare NHS Foundation Trust (the Trust). Bright is a registered member of the Fundraising Regulator and adheres to the Codes of Fundraising Practice. Members of the Trust's Board who have acted on behalf of the Corporate Trustee, are members of the Charity Board of Trustee with voting rights. In 2024/2025 these members were:

Name	Title
Birju Bartoli	Chief Executive
Paul Dunn	Executive Director of Finance
Kate Thompson	Executive Director of People and OD
Jeremy Rushmer	Executive Medical Director
David Elliott	Executive Chief Digital Information Officer
Marion Dickson	Executive Director of Nursing, Midwifery and Allied Health Professionals
Alistair Blair	Executive Medical Director
Simon Eaton	Interim Executive Director of Medicine and Emergency Care Business Unit (from 1st October 2024 to 30th September 2025)
Hannah Powell	Executive Director of Operations (from 6 th October 2025)
Name	Title
Sir Paul Ennals	Chair (Chair from 1st September 2023 and Interim Joint Chair with Newcastle Upon Tyne Hospital NHS Foundation Trust from 18th July 2024. Shared Chair for Gateshead, Newcastle and Northumbria NHS Foundation Trusts from 1st October 2025)
Ruth Connorton	Non- Executive Director (Vice Chair since 18th July 2024)
Margaret Rowe	Non-Executive Director
Richard Dale	Non-Executive Director
Bernard McCardle	Non-Executive Director (to 31st October 2024)
Sir Alan Craft	Non-Executive Director (to 31st March 2025)
Andrew Besford	Non-Executive Director
Stephen McKinlay	Non-Executive Director
Philip Lobb	Non-Executive Director
Katie Stevens	Non-Executive Director (from November 2024 previously Associate Non-Executive Director to 31st October 2024)
Dr Maria Clement	Non-Executive Director (From 1st April 2025, previously Associate Non-Executive Director from 25th November 2024)
Sarat Pediredla	Associate Non-Executive Director (From 1st September 2025)

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FINANCIAL REVIEW

The Corporate Trustee of the Charity acts through the decisions and actions of the executive and non-executive members of Northumbria Healthcare NHS Foundation Trust Board. Where statute permits, the Board delegates authority for the review of strategy, activity and compliance to a sub-committee of the Board called the Bright Charity Strategic Committee, the 'BCSC'. In particular the BCSC is required to:

- Control, manage and monitor the use of the fund's resources;
- Provide support, guidance and encouragement for all its income raising activities whilst managing and monitoring the receipt of all income;
- Ensure that 'best practice' is followed in the conduct of all its affairs fulfilling all of its legal responsibilities;
- Ensure that the Investment Policy approved by the Corporate Trustee is adhered to and that performance is continually reviewed whilst being aware of ethical considerations; and,
- Keep the Corporate Trustee fully informed on the activity, performance and risks of the Charity.

In order to ensure the Committee always acts in the interests of the Charity rather than the NHS corporate body, representatives of both staff and public governors are co-opted onto the Committee in a non-voting capacity to observe and to contribute to the decision-making process.

The Bright Charity Strategic Committee comprises the following members:

- Three Non-Executive Directors (one member is nominated as Chair and a second is nominated as vice-chair of the committee).
- Executive Director of Finance or their nominated deputy
- Head of the Charity
- Executive Director of Nursing or their nominated deputy
- Representatives from the Council of Governors

No member of the Trust Board received remuneration from the Charity during the year. The Trust Board is remunerated by the Trust for their role as Executive and Non-Executive Directors of the Trust.

The Charity is constituted of approximately 264 individual funds as at 31 March 2025 (2023/24: 243) and the notes to the accounts distinguish the types of funds held and disclose separately all material funds.

There is a central budget for administration (including finance, publicity and audit costs) which is funded from investment income.

For day to day operational and management purposes the charity is divided into some 230 funds. The notes to the accounts distinguish the types of accounts held and disclose separately all material funds. These are managed by Trust officers such as Heads of Service and Ward Managers who have delegated authority to apply the funds within the objects of the Charity.

The Corporate Trustee does not set detailed budgets for the Charity's activities except occasionally in the case of specific projects. Instead, responsibility is delegated to the managers of each fund. Upon request managers of funds are required to submit annual fundraising and spending plans for review.

The BCSC regularly monitors fund balances to ensure that funds do not go into deficit, or if they do, to ensure that funds are brought back into surplus as soon as possible.

Activities

Bright ensures that all activities carried out to raise funds are in line with the Fundraising Regulator and Codes of Practice and the Charity's internal processes and policies. The team is aware of donor's wishes ensuring that these are honoured and communicated with the donor. In the year 2024/25 we received no complaints. The Charity team have mandatory training each year on safeguarding for vulnerable adults and this is then integrated into supporting vulnerable donors to ensure they are protected.

Public benefit

The Trustees confirm they have paid due regard to Charity Commission guidance on public benefit in deciding what activities the Charity have undertaken during the year and have continued to support a wide range of charitable activities. These include charitable grant funding for the Trust and fundraising across a number of platforms to raise more funds.

In awarding grants the Trustee is aware of its responsibilities under charity law in ensuring the maintenance of public benefit in all aspects of its work. Funding patient and staff welfare, improvements and amenities is, by definition, meeting public benefit.

Northumbria Healthcare NHS Trust is the main beneficiary of the Charity and is a related party by virtue of being the Corporate Trustee of the Charity. However, when the Trust Board is making decisions regarding the Charity it does so with the best interests of the Charity in mind and with consideration of Charity Commission guidance, Charity law and the expressed wishes of donors.

By working in partnership with the Trust, charitable funds are used to best effect for the benefit of patients and staff. When deciding upon the most beneficial way to use funds, the Corporate Trustee has regard to the main activities, objectives, strategies, and plans of the Trust.

Reference and Administrative Details

Registered and Working Name Bright Charity

Registered Charity Number 1083122

Registered Address

North Tyneside General Hospital Rake Lane North Shields NE29 8NH

Auditors

Robson Laidler Accountants Limited Fernwood Road Jesmond Newcastle upon Tyne NE2 1TJ

Bankers

Government Banking Service c/o Royal Bank of Scotland 200 Bishopsgate London EC2M 4NR

Legal Advisors

DAC Beachcroft LLP Bank House, East Pilgrim Street Newcatle upon Tyne NE1 6QF

Investment Managers

CCLA One Angel Lane London EC4R 3AB

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